The New Retirement

WELCOME
The New Retirement

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The New Retirement

Agenda

- The New Retirement
- Explore your options
- Re-Engagement
- Coming of Age
- Employment Resources
- Volunteer Resources
Renewing Passion and Purpose

After 50 + years, of living at work, Friday the 30th of March I retired. Saturday the 31st of March I begin working at living."
The New Retirement
Time and Purpose

Your Next 100 Days
Where will you be?
Re-Engagement

The Process

Discovery

Re-engagement

- Sometimes retirement is more challenging than anticipated. Some reinvent themselves and undergo a transformation into a fulfilling new life.

- “The biggest misconception is that retirement’s going to be perfect without any planning... like something magical will happen. Retirement can be a fantastic life stage. But don’t show up on retirement day and then try to figure it out”
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Time and Purpose

Time Commitments Before

Free Time
Work

Time Commitments After

Free Time
Time Commitments
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Re-engagement

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Employment Options
Continuing Education
Volunteer
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Explore your Options

What is the New Retirement?

85% of those who retire re-engage in the community within 5 years
Within less than a decade, the United States may not have enough workers to fill expected job openings in health care, education and community service.
The New Retirement Re-Engagement

Job Search Tools
The New Retirement Employment

The working retiree may…

- Choose schedule that works.
- Experience different environments.
- Develop new skills.
- Engage in new employment.
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Employment

A New Career

- Opportunity to fulfill lifelong dreams
- Learning and developing in a new field
- Become an entrepreneur
Are you a Portfolio Career

Could look like:

- Having your own business
- Working regular, part hours for an employer
- Contracting for time limited projects
- Consulting from your field of expertise
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Employment

- Full Time
- Part-Time
- Temporary
- Contract
- Job Sharing
- Work From Home
Employment Resources

Social Networks:
- LinkedIn
- Twitter
- Facebook- Branchout

CareerBuilder.com
RetirementJobs.com
EncoreCareers.org
Idealist.org
Indeed
SimplyHired
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Re-Engagement

If you chose to re-join the workforce or to volunteer professionally
You will need to prepare through
  Research
  Resume
  Networking
  Interviewing
Tools to get there

- Add resource information
  - learn.linkedin.com
- Resume webinar –
  - retirement jobs.com link http://www.retirementjobs.com/career-advice/

- Networking
  - Volunteer
  - Tools to get there
New Retirement Re-Engagement After UC

The Power of Your Work History

• UC Berkeley is well respected by employers in the marketplace both in education and corporate venues

• Retirement provides you flexibility in the workplace

• Retirees are a perfect fit for the new ways of working
  • Contract
  • Self Employment
  • Temporary Projects
Retiree Stories

- Retiree: Mary DeShaw
- Retired Job: UC Benefits Director
- Re-engagement
- Advice to others
Retiree Stories

- Retiree: Beth Luke
- **Retired Job:** Director of Human Resources
- Re-engagement
- Advice to others
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Education

- Life-long Learning
- Continue to develop skills – Re-tooling
- Earn new Certifications for upcoming changes in the workplace, needed will be:
  - Health Care Occupations
  - Teachers
  - Social Service
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Volunteer

- Volunteer
- Mentor
- Contribute to your profession
- Explore new fields
- Work flexible hours
- You choose organization or service
FRED & ED

http://www.whyy.org/widerhorizons/edfred/index.html
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Employment Services Overview

- Recruiting and Talent Management
- Transition Services
- Job Opportunities

http://jobs.berkeley.edu
HR Employment Services
Invites you to a
Meet & Greet for Retirees
Thursday, June 21
2:00-4:00
UHS Tang Center
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Remember us if you decide to pursue work on campus. Our website:

http://jobs.berkeley.edu
http://jobs.universityofcalifornia.edu
Come Walk with US

http://youtu.be/psOXxb-nn5A
Congratulations and best wishes!
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