



Survey of UC Berkeley Emeriti Activities 2018-21

ACTIVITIES ON CAMPUS

Reported by 317 survey respondents

SERVICE

42%

Reported offering
service to campus
departments

MENTORING

70%

Reported serving in an informal
and/or formal mentoring role

TEACHING

21%

Reported continuing
to teach graduate and
undergraduate courses

SCHOLARLY WORKS

Reported by 287 survey respondents



68%

Reported publishing
one or more
journal articles



35%

Reported publishing
one or more
books

RESEARCH FUNDING & DONATIONS

Of all Emeriti over 3-year fiscal cycle

\$ 94.7 M

New and ongoing
research generated by
Emeriti PIs



\$ 106 M

Total gifts made by
Emeriti to UCB

A full summary of the UCB report can be found here:
<http://retirement.berkeley.edu/ucbea>

Summary Report: UC Berkeley Results of the System-Wide Emeriti Activity Survey 2018-2021

Every three years, the Council of University of California Emeriti Associations (CUCEA) conducts a survey that attempts to reach all UC emeriti for the purpose of compiling information about their activities in retirement, especially as these activities relate to their academic careers. The most recent and tenth triennial survey covers UC faculty activities from July 2018 to June 2021. It was administered in the Fall 2021.

The survey methodology is a 22-item standard survey formatted for online participation. It was prepared and distributed using Qualtrics software. A copy of the survey can be found at the CUCEA website: (<https://www.cucea.org/surveys.html>). Each of the nine individual UC Emeriti Associations managed its own survey distribution process and made its own appeals to Emeriti for participation. More than 6,000 Emeriti were individually contacted and encouraged to participate in the survey and 2,087 Emeriti responded. The results for the **entire** UC system are described in a report generated by CUCEA, entitled “A Virtual Eleventh Campus: The Tenth Inventory of University of California Emeriti Activity During 2018-2021” (<https://www.cucea.org/surveys.html>).

At **UC Berkeley** the survey was distributed to 1,071 Emeriti in Fall 2021. Emeriti were contacted either by regular mail or by email, depending on their stated preference for receiving information about emeriti affairs. Those contacted by email were encouraged to participate in the study and given a link to an online survey. Those Emeriti who stated a preference to use standard mail received a printed version of the online survey along with a stamped return envelope. Mailed surveys were returned to the Retirement Center and the information obtained was transcribed into the Qualtrics database. After an initial request, two follow-up requests were made to all emeriti requesting their participation. 317 Emeriti responded and completed the survey, a response rate of 30%.

This report summarizes the responses provided by **UC Berkeley Emeriti**. It utilizes the following format: (1) to state each question as provided in the survey; (2) to include the number and percentages of responses to the categories of each question. For some of the questions, respondents were given the opportunity to comment and elaborate on their choice. These open-ended responses are summarized in a “NOTE” following the table presentation of the results.

The 2018-21 survey introduced a new question to find out about the impact of COVID-19 on Emeriti activities. Part way through that period, in March 2020, the Covid-19 pandemic changed campus life. Most campuses moved to remote instruction in mid-March, and non-essential travel was restricted. The survey asked respondents whether their activities in a number of categories increased, remained about the same, or decreased as a result of the pandemic. The data reveal that the COVID pandemic affected the activities of UCB emeriti in many of the same ways as it impacted active faculty members. Activities undertaken in a private setting (e.g., publishing) remained about the same or even increased, while those in more public venues (e.g., presenting at or attending conferences) decreased.

Despite the impact of COVID-19 what the data and results show is that UC Berkeley Emeriti remain active contributors to Berkeley's excellence. Many have proceeded with activities in areas on campus pertaining to teaching, research, administration, and service, as well as to their professional associations. Emeriti are highly creative, generating much new research and scholarship. They garner honors, recognition, and awards. They continue to obtain grants and financial support for their research endeavors totaling **\$94.7M**. Emeriti also provide significant amounts of financial contribution in the form of donations and bequests totaling **\$106M** detailed at the end of the report.

Finally, the results show that many faculty have transitioned to retirement and found new rewarding interests, including societal, campus, and family endeavors. In their retirement, Emeriti continue to be valuable contributors to campus teaching, research and service. UC Berkeley recognizes the wealth of expertise and experience Emeriti hold. To leverage this wealth, in Fall 2020 UC Berkeley created an organizational structure and community – the Emeriti Academy – to connect Emeriti with students, current faculty and the public.

Q1 During which time period did you retire?

Answered: 316 Skipped: 1

ANSWER CHOICES	RESPONSES	
2018-2021	16.46%	52
2013-2017	25.95%	82
2008-2012	22.78%	72
2003-2007	16.77%	53
1998-2002	4.43%	14
Before 1998	13.61%	43
TOTAL	100%	316

Q2 From which campus did you retire?

Answered: 317 Skipped: 0

ANSWER CHOICES	RESPONSES
UC Berkeley	317
TOTAL	

Q3 During academic years 2018-2021 were you on academic recall at any time, receiving a partial salary from the university?

Answered: 317 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	25.55%	81
No	74.45%	236
Total	100%	317

Q4 Have you taught any undergraduate or graduate classes during academic years 2018-2021? Enter total number for the time period.

Answered: 294 Skipped: 23

ANSWER CHOICES	NONE DURING THIS PERIOD	1	2	3	4	5	MORE THAN 5	TOTAL

Undergraduate UC classes taught	76.53% 225	9.86% 29	3.74% 11	5.10% 15	1.70% 5	0.68% 2	2.38% 7	294
Graduate UC classes taught	81.92% 222	7.38% 20	2.58% 7	1.48% 4	1.85% 5	1.85% 5	2.95% 8	271
Undergraduate classes taught on other campuses	95% 228	1.67% 4	0.42% 1	0.42% 1	0.00% 0	0.83% 2	1.67% 4	240
Graduate classes taught on other campuses	94.98% 227	2.09% 5	0.84% 2	0.84% 2	0.42% 1	0.42% 1	0.42% 1	239

NOTE: Approximately 40% of the respondents continue to teach courses at UCB, both at the graduate and undergraduate level; of these respondents who are teaching, approximately 25% are teaching more than one course.

Q4a Did you receive university payment for your teaching?

Answered: 117

Skipped: 200

ANSWER CHOICES	RESPONSES	
Yes	64.10%	75
No	35.90%	42
Total	100%	117

Q5 If you have participated in any other type of teaching during academic years 2018-2021, describe briefly below. Examples include Coursera, University extension, professional webinar series, etc.

Answered: 117

Skipped: 200

NOTE: A review of the responses provided by the 117 who participated in activities other than teaching undergraduate or graduate courses included the following activities: mentoring, advising, focused and limited time seminars; guest lectures; workshops; conducting field trips; mentoring incarcerated youths; visiting instructor at another university in the US or abroad; Osher or Learning in Retirement instructor; chairing theses; supervising research; tutoring undergraduate (including URAP) and graduate students, guiding small groups of clinical interns in reviewing patient records; serving as docents at various campus and Bay Area museums or the UCB Botanical Garden. (Many of these teaching contributions took place remotely, via online webinars or Zoom meetings.)

Q6 Have you served as a mentor during academic years 2018-2021? Please respond yes or no for each category?

Answered: 309

Skipped: 8

ANSWER CHOICES			
Served in a formal mentoring program	20%	61	
Served in an informal role as a mentor	18%	57	
Served in both formal and informal mentoring role	32%	98	

No mentoring	30%	93	
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Q7 Have you authored or co-authored articles, book chapters or papers in your field/profession during academic years 2018-2021?

Answered: 290

Skipped: 27

ANSWER CHOICES	0	1	2	3	4	5	6	7	8	More than 8	Total
Number of journal articles	31.72% 92	11.03% 32	16.90% 49	12.76% 37	7.24% 21	3.79% 11	2.41% 7	0.69% 2	2.76% 8	10.69% 31	290
Number of book chapters	54.65% 141	17.83% 46	12.79% 33	3.49% 9	5.43% 14	1.55% 4	0.78% 2	0.39% 1	0.39% 1	2.71% 7	258
Number of other publications	51.64% 126	13.52% 33	11.07% 27	4.92% 12	6.97% 17	1.23% 3	2.46% 6	0.41% 1	0.41% 1	7.38% 18	244

Q8 Have you authored or co-authored any published books in your field/profession during academic years 2018-2021?

Answered: 287

Skipped: 30

ANSWER CHOICES	0	1	2	3	4	5	6	More than 6	Total
Number of textbooks	92.61% 238	6.23% 16	0.39% 1	0.39% 1	0.00% 0	0.00% 0	0.00% 0	0.39% 1	257
Number of books other than textbooks	73.87% 212	16.72% 48	6.62% 19	1.05% 3	0.70% 2	0.35% 1	0.35% 1	0.35% 1	287

Q9 Have you given scholarly presentations during academic years 2018-2021?

Answered: 297

Skipped: 20

ANSWER CHOICES	0	1	2	3	4	5	6	7	8	More than 8	Total
Number of presentations at conferences (live or remote)	39.39% 117	9.43% 28	12.46% 37	9.09% 27	9.09% 27	3.03% 9	3.37% 10	1.01% 3	1.35% 4	11.78% 35	297
Number of presentations other than conferences	48.59% 138	9.51% 27	10.56% 30	8.10% 23	8.10% 23	2.82% 8	1.76% 5	1.06% 3	1.06% 3	8.45% 24	284

NOTE: The data for Questions 7, 8 and 9 reveal the continued professional engagement of emeriti; approximately 45% of the respondents have published one or more book chapters (17% have published entire books),

approximately 68% have published one or more journal articles; and 60% of the respondents have presented papers at meetings and conferences.

Q10 For each of the following professional activities, indicate whether your level of activity increased, remained about the same, or decreased as a result of the COVID pandemic.

Answered: 309

Skipped: 8

ANSWER CHOICES	Increased	Remained about the same	Decreased	Not relevant	Total
Teaching	5.50% 17	23.95% 74	18.45% 57	52.10% 161	309
Research/publishing	14.29% 44	40.58% 125	16.88% 52	28.25% 87	308
Presenting at conferences	4.90% 15	19.93% 61	41.50% 127	33.66% 103	306
Attending conferences (without presenting)	4.92% 15	13.44% 41	42.95% 131	38.69% 118	305
Mentoring	7.52% 23	33.33% 102	24.51% 75	34.64% 106	306
Professional service	11.80% 36	34.10% 104	22.95% 70	31.15% 95	305

Note: If respondents would not have engaged in the activity either way, they were asked to choose “not relevant.” The data reveal that the COVID pandemic affected the activities of emeriti in many of the same ways as it impacted active faculty members. Activities undertaken in a private setting (e.g., publishing) remained about the same or even increased, while those in more public venues (e.g., presenting at or attending conferences) decreased.

Q11 Have you used electronic or social media (e.g., blogs, websites, YouTube, Instagram, etc.) as outlets for your scholarly/creative work during academic years 2018-2021?

Answered: 309

Skipped: 8

ANSWER CHOICES	RESPONSES	
Yes	33.98	105
No	66.02%	204
Total	100%	309

Q12 Have you undertaken any creative or artistic projects (not covered by the previous questions) during academic years 2018-2021?

Answered: 286

Skipped: 31

ANSWER CHOICES	NONE DURING THIS PERIOD	1	2	3	4	5	MORE THAN 5	TOTAL
Theatrical productions	95.39% 269	0.71% 2	1.77% 5	0.71% 2	0.35% 1	0.35% 1	0.71% 2	282
Musical/dance performances	94.35% 267	1.77% 5	1.06% 3	0.35% 1	0.35% 1	0.35% 1	1.77% 5	283
Literary works	87.06% 249	5.94% 17	2.80% 8	1.75% 5	0.00% 0	1.05% 3	1.40% 4	286
Visual arts	91.90% 261	1.76% 5	1.76% 5	2.11% 6	0.70% 2	0.70% 2	1.06% 3	284
Exhibits/shows	92.53% 260	2.85% 8	1.78% 5	0.71% 2	0.36% 1	0.71% 2	1.07% 3	281
Other	88.19% 239	4.43% 12	2.21% 6	1.85% 5	0.74% 2	0.74% 2	1.85% 5	271

NOTE: Less than 10% of the respondents indicated involvement in “creative or artistic projects” as exemplified by theatrical productions, musical performance, literary work, and exhibitions/shows; for those who did participate, the projects involved “juried shows;” documentary film involvement; development of museum exhibits; performing with musical or theatrical groups; writing novels and poetry; editing, translating, and interpreting documents for colleagues.

Q13 Please indicate below whether you received funding support for your research or creative work during academic years 2018 - 2021.

Answered: 301

Skipped: 16

ANSWER CHOICES	RESPONSES	
Did not receive funding	57.48%	173
Received intramural funding only	16.61%	50
Received extramural funding only	20.27%	61
Received both intramural and extramural funding	5.65%	17
Total	100%	301

NOTE: Whereas 128 of the respondents indicated that they have generated funding, more complete data was provided by the Vice Chancellor for Research office; this office provided data for all emeriti (those who responded to the survey as well as those who did not). Results show the following data for provided for the fiscal years covering 7/1/18 - 6/30/21:

- **\$94,684,645** funding generated by Emeriti PIs for ongoing and new research during this period.
 - o Of this, **\$26,686,431** in new grant funding was secured by 41 Emeriti.

Q14 During academic years 2018-2021, have you worked in any of the following outside of UC in a professional capacity? (Check all that apply)

Answered: 280

Skipped: 37

ANSWER CHOICES	RESPONSES	
Entrepreneurial/business enterprise	8.21%	23
Consulting project	29.29%	82
Advisory board	48.57%	136
Other	13.93%	39
Total	100%	280

NOTE: Of the 280 respondents the majority indicated consulting engagements (approximately 30%) and service on advisory boards (approximately 49%) as their most common professional activities performed outside of UC.

Q15 Have you participated in any public service work on a pro bono basis during academic years 2018-2021 that makes use of your expertise/background?

Answered: 307 Skipped: 10

ANSWER CHOICES	RESPONSES	
Yes	47.88%	147
No	52.12%	160
Total	100%	307

NOTE: A review of the responses provided by the 147 who participated in public service work on a pro bono basis reveals the following activities: Board membership and leadership roles for local, statewide and international organizations; clinical service locally and abroad; and presentations and lectures.

Q16 During academic years 2018-2021, were you active in your professional/academic association(s) in the following roles? Check all that apply.

Answered: 246 Skipped: 71

ANSWER CHOICES	RESPONSES	
Attended meetings/conferences (in person or remotely)	19.11%	151
Served on editorial boards	14.18%	112
Held leadership positions	6.20%	49
Reviewed proposals	16.84%	133
Reviewed manuscripts	24.94%	197
Served on committees	15.06%	119
Other	3.67%	29

NOTE: 53 respondents (22%) participated in 1 activity. 193 respondents (78%) participated in 2 or more activities.

Q17 Have you participated in service work for UC (e.g. committees, projects, etc.) during academic years 2018-2021?

Answered: 276 Skipped: 41

ANSWER CHOICES	Academic Senate Committee	Committee other than Academic Senate	Other service	None	Total
UC System-wide service (UCOP, CUCEA, etc)	4.53% 12	3.02% 8	4.91% 13	87.55% 232	265
Campus level service	11.23% 31	14.13% 39	12.68% 35	171	276
College/school/department level service	4.41% 12	16.91% 46	20.22% 55	58.46% 159	272

NOTE: Services mentioned by respondents include membership on standing committees as well as ad hoc or task force committees – for the department, school, or campus; service for Institutes including directorships; service as interim chair, administrator, or Center or Institute directorships.

Q18 Have you volunteered or performed community service outside of UC or professional organizations during academic years 2018-2021?

Answered: 309 Skipped: 8

ANSWER CHOICES	RESPONSES	
Yes	46.28%	143
No	53.72%	166
Total	100%	309

NOTE: Voluntary community service includes activities at community centers; non-profit organizations; clinics, food banks, rescue centers; service on boards; involvement in local schools and libraries; activity in museums.

Q18a Please indicate what types of service you provided outside of UC and professional organizations. (Check all that apply.)

Answered: 274 Skipped: 43

ANSWER CHOICES	RESPONSES	
Community/Civic	28.47%	78
Faith-based	4.74%	13
Political	9.85%	27
Charity or social causes	22.63%	62
Arts/culture	8.76%	24
Teaching/mentoring	15.69%	43
Other	9.85%	27

Total	100%	274
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NOTE: The more common services provided by emeriti outside of the university and professional organizations included those given to community/civic organizations, charity or social causes and teaching/mentoring

Q19 Have you received any honors or other recognition during academic years 2018-2021?

Answered: 304

Skipped: 13

ANSWER CHOICES	No	Yes, one honor	Yes, more than 1	Total
Professional/career	65.13% 198	20.72% 63	14.14% 43	304
Community/civic	93.80% 242	4.26% 11	1.94% 5	258

NOTE: The types, typically from professional societies or associations are: honors from professional societies for scientific or service contributions; lifetime achievement awards; distinguished alumnus/a award; naming of an endowed chair; best paper award; presenting keynote address; honorary degree; election to fellow status in a society/association; and receipt of “medals” from societies/associations.

Q20 If you are in the health sciences field(s), please respond to the items below for the 2018-2021 time period:

Answered: 266

Skipped: 51

ANSWER CHOICES	Yes, during the full time period	Yes, during part of this time period	No	Not in the health sciences	Total
Did you maintain your professional license to practice?	4.51% 12	0.75% 2	12.78% 34	81.95% 218	266
Did you do clinical work?	1.90% 5	0.76% 2	18.25% 48	79.09% 208	263

Q21 Are you a member of the emeriti association of any UC or other university campus?

Answered: 303

Skipped: 14

ANSWER CHOICES	Life member	Member on an annual basis	Not a member	Not sure	Total
Emeriti association at my home UC campus	20.46% 62	31.68% 96	19.14% 58	28.71% 87	303
Emeriti association on another UC campus	1.01% 2	3.52% 7	89.45% 178	6.03% 12	199
Emeriti association at another university	1.02%	3.55%	90.36%	5.08%	197

	2	7	178	10	
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Q22 Final question (optional): Briefly describe any other of your activities in retirement during 2018-2021 that may be of interest. You may also use this space to expand on any of your previous answers. Important Note: Once you click "NEXT" for this question, you will not be able to go back and edit any of your answers. If you close your browser instead, you will be able to continue the survey later.

Answered: 158

Skipped: 159

NOTE: The types of activities cited in response to this question include: being involved in the creation and growth of the UCB Emeriti Association and Academy; teaching at other universities; guest lectureships; working in one's own or another's developing company; service in the community, University, State and Federal Government; board and charitable foundation leadership roles; continued research, journal editing, community activism, etc. Other, less academic, activities included "enjoying retirement," exercise, photography, creating works of art, travel, choral singing, cooking, music (giving lessons, performances), learning new languages, grandparenting, creative writing (memoirs, poems, essays, technical books, plays and screenplays), volunteering for non-profit organizations (Red Cross, Rotary Club, NGO's, Phi Beta Kappa) and caring for elderly family or friends. (Some of these activities could have, and perhaps were, noted in responses to other questions in the survey.)

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**The UCB data of total Gifts** made by Emeriti included on our cover was obtained from the UCB Development Office, which reflects contributions for all emeriti (those who responded to the survey as well as those who did not). The data includes the total number of and total amount of gifts, pledges, and matching gifts given in the specified year. Because bequests are recorded as pledges, that data includes these gifts.

In 2019, Emeriti gave 1,651 gifts for an approximate total of \$4,746,308.99.

In 2020, Emeriti gave 1,548 gifts for an approximate total of \$63,214,096.98.

In 2021, Emeriti gave 1,561 gifts for an approximate total of \$38,067,646.46.

In total, Emeriti gave **4,760** gifts for an approximate total of **\$106,028,052.43**.

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The Retirement Center would like to thank **David Hollinger**, Professor Emeritus, History and Past President of the UC Berkeley Emeriti Association for his support with administering the survey and **Richard Van Sluyters**, Professor Emeritus, School of Optometry and Second Vice President of the UC Berkeley Emeriti Association for his editing support.