



## RETIREMENT CENTER MISSION STATEMENT

The UC Berkeley Retirement Center is dedicated to developing programs and services that contribute to the well being and creativity of retired faculty, staff and their families and that support the UC community.

### CONTACT US

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### CENTER HOURS

Monday—Friday:

9am—Noon and 1pm—4pm

Closed: Noon—1pm



# the CenterPiece

## UC BERKELEY RETIREMENT CENTER NEWSLETTER

*From the desk of the Executive Director*

### Introducing Sheldon Zedeck, Vice Provost of Academic Affairs and Faculty Welfare

While Shelley Glazer, Executive Director of the Retirement Center, was on a break last summer, I had the pleasure of welcoming the new Vice Provost of Academic Affairs and Faculty Welfare, Sheldon Zedeck, into the Retirement Center family. I met with him on a beautiful Berkeley day soon after he took office following in the footsteps of the former Vice Provost, Jan de Vries.

Shelly Zedeck was eager to learn about the Center's activities and to lend his support to its efforts. He couldn't have a more perfect background for his new position. His professional background is in organizational psychology. He's interested to see how the organization of the Berkeley administration really works although he's already seen it while serving on many major Academic Senate committees; as Vice Chair of the Academic Senate; as former chair of the Psychology Department; and as Director of the Institute of Industrial Relations. He received the Cal Distinguished Service Award from the Academic Senate to acknowledge the many contributions he has already made to the campus. He told me that he feels a need to contribute to ensure that shared governance is a reality, not just a concept.

Shelly is a first generation child of Jewish Polish immigrants, and he grew up playing stickball in the streets of Brooklyn and helping in his parents' neighborhood grocery store and working at various other after-school jobs. After commuting to Brooklyn College as an undergraduate, he ventured away from his neighborhood to Bowling Green University in Ohio for graduate work in industrial psychology. His own extensive work history inspired

him to study job satisfaction, motivation and selection. Shelly moved on to the University of California at Berkeley in the fall of 1969 and has made the Psychology Department his home ever since.

He gave me some interesting examples of his work. In the area of standardized testing, Shelly and colleagues looked at models to predict success on the job. For example, they developed new methods for testing for positions in the San Francisco Fire Department where new tests use audio and visual situational episodes to simulate the nature of the work. These new testing methods have replaced traditional standardized testing and have reduced the adverse impact of multiple-choice tests to create a more diverse workforce.

In his new position as Vice Provost, Shelly Zedeck has two main goals – to increase faculty diversity and to address faculty recruitment and retention issues, especially those concerning family matters. He knows faculty and staff turnover create special challenges. Many retirees want to stay involved with the University of California, and Shelly encourages recall appointments and volunteer activities. He knows that retired faculty and staff have much to contribute in teaching, research, and mentoring and that sharing their institutional memory and expertise is essential to maintain the University's mission.

*Ellen Switkes*

**The Retirement Center  
has moved!**

*See back page for details!*



### **20/20 Vision Plan at University Eye Center**

You and your designated beneficiary are eligible for a comprehensive examination (maximum out-of-pocket cost of \$62.40\*), a discount on other vision services and on ophthalmic materials (such as spectacles, contact lenses, or low vision devices), a complimentary "Cal" glasses case when spectacles are dispensed, free parking, and a free shuttle ride to the Eye Center. For information or to make an appointment, call 510.642.2020. Be sure to identify yourself as a 20/20 Vision Plan member.

*\*Where applicable, insurance will be billed first.*

### **Berkeley Art Museum/Pacific Film Archive**

Enjoy free admission to the Berkeley Art Museum (BAM) with your retiree ID. The Pacific Film Archive (PFA) offers you the UC faculty and staff admission rate of \$5 (with retiree ID card).

### **Cal Rec Club**

Join the Cal Rec Club for \$296/year. This annual membership fee includes free morning aerobics, five annual guest passes, and discounts on other programs.

### **Cal Rentals**

List vacancy rentals (free) or find housing options (small fee). For available listings, call 510.642.0706; to list a vacancy, call 510.642.3644 (please leave a message and your call will be returned). See: <http://calrentals.housing.berkeley.edu>.

### **Chronicle of the University of California**

The *Chronicle of the University of California* is devoted to the preservation of the University's past and the promotion of research in University history. The *Chronicle* offers you a 15% discount off the price of a single issue (normally \$20) or 15% off any two-issue subscription (normally \$36). Call the Center to subscribe.

### **Faculty Club**

The Faculty Club is pleased to offer you membership at the Professor Emeritus rate of \$10 per month upon presentation of your retiree ID card. Call the Center for details.

### **ID Cards**

To take advantage of the special Cal Connection offers, you must use a retiree ID card that identifies you as retired staff, retired faculty or their surviving spouse or partner. To obtain your card, come by the Center between 1pm and 4pm daily or call the Center to order by mail.

### **Library Cards**

Obtain a free campus library card good for use at all UC Berkeley libraries. Call the Center for details.

### **Health Care Facilitator (HCF)**

Receive confidential one-on-one assistance regarding problems with or questions about your health plan. Call the Center to contact your location-specific HCF.

### **Long-Term Care Insurance Counseling**

The Center has arranged for free, one-on-one sessions with a community expert from the Health Insurance Counseling and Advocacy Program (HICAP). This is a state-funded program that provides unbiased professional assistance to insurance consumers. To make a confidential appointment, call the Center.

### **Music Department**

The Department of Music offers you a discount on the price of admission. Unless otherwise noted, tickets to weekend and evening concerts are \$8 (regularly \$12) with your retiree ID card. Concerts include performances by the University Symphony Orchestra, University Chorus, and University Wind Ensemble as well as by other groups. Noon concerts and some special events are free to the general public. See concert schedules at <http://music.berkeley.edu>.

### **Osher Lifelong Learning Institute (OLLI)**

Receive a special membership rate of \$40 for a single term (normally \$50) in the Osher Lifelong Learning Institute with a retiree ID. See: <http://olli.berkeley.edu>.

### **UC Press**

University of California Press is pleased to offer you a 15% discount on all books purchased online or by phone. Before placing your order, please contact the Center to obtain the "UC Press discount code." Simply mention the code when you call the fulfillment service at 800.777.4726 or enter the code in the coupon code field when ordering online at <http://www.ucpress.edu>.

### **Wellness Letter**

The *UC Berkeley Wellness Letter* offers new subscribers a discounted rate of \$15 (regularly \$28) on the first year of a subscription. To subscribe, call the Center or order online at <http://www.calmarketplace.org>.

### **Women's Faculty Club (WFC)**

New Associate Members receive a complimentary six months with the purchase of a full-year membership, for just \$66 (the \$25 initiation fee is waived.) Call the WFC at 510.845.5084 or download an application form at <http://www.womensfacultyclub.com>.



**Cal Performances**

Enjoy select Cal Performances events at 15% off regular prices (limit two; cannot be combined with other discounts and all sales are final). To order tickets, call Cal Performances at 510.642.9988. For more information and program locations visit <http://www.calperformances.net>. Note: discount is not available for on-line purchases or for performances not listed below. All performances are in Zellerbach Hall unless otherwise noted. Retiree ID required at the door.

**SF Jazz Collective featuring Joe Lovano, saxophone; Stefon Harris, vibraphone, marimba; Dave Douglas, trumpet; Miguel Zenn, alto-saxophone, flute; Andre Hayward, trombone; Renee Rosnes, piano; Matt Penman, bass; Eric Harland, drums** . . . . . \$34, \$40, \$52  
 Saturday March 15 8pm

**Perú Negro** . . . . . \$22, \$30, \$42  
 Thursday March 20 8pm

**Tchaikovsky Perm Ballet & Orchestra with Guest Artists Natalia Makarova's Swan Lake** . . . . . \$34, \$52, \$76, \$90  
 Friday March 28 8pm  
 Saturday March 29 2pm [only]

**Swedish Chamber Orchestra with Piotr Anderszewski, piano** . . . . . \$34, \$46, \$58  
 Sunday April 6 3pm

**Arlo Guthrie Solo Reunion Tour: Together at Last** . . . . . \$24, \$38, \$52  
 Thursday April 10 8pm

**From the Top - Hosted by pianist Christopher O'Riley** . . . . . \$20, \$30, \$40  
 Thursday May 29 8pm

**Nuccia Focile, soprano, Paul Charles Clarke, tenor, Berkeley Symphony Orchestra, Robert Cole, conductor** . . . . . \$48  
 Saturday May 31 8pm  
*(This performance will be held in Hertz Hall)*

**Night and Weekend Parking**

Buy one-time use hang tags for \$4 each (valid through December 31, 2008). To purchase by mail, send a check made payable to UC Regents for the

purchase amount *plus* \$2.00 for mailing and handling. You may also purchase hang tags at the Center during regular business hours. Note: Permits are not valid for sporting or special events and are non-refundable.

**Computer Equipment at The Scholar's Workstation (TSW)**

UC Office of the President and Dell have negotiated a new agreement for departments that provides additional savings over current education pricing on select models. The UC Berkeley-Dell Personal Purchase Program is open to retirees and their families and friends. The Scholar's Workstation has pre-configured Dell models on display. Retirees are welcome to come to the store for demonstrations and consultations. See <http://www.dell.com/berkeley> for program details.

Of course, you can still purchase other hardware and software at educational prices. Using your CalNet ID and passphrase, you can place credit card orders online, where you have the option to pick up your order at TSW or have it delivered to your home. CRCN members (see below) can call the Center for their CalNet ID. Emeriti should contact their departments. All other retirees can select the "Ship Order Using Fax Authorization" option during the online checkout process. Call 510.642.8424 or visit <http://tsw.berkeley.edu> for more information.

**Two Email Options through the Cal Retirement Center Network (CRCN)**

*CRCN E-Mail Forwarding* is for those who want to get or keep a [berkeley.edu](http://berkeley.edu) email address but want to use, or are already using, another email or internet service such as Yahoo!, Earthlink, AT&T, or Comcast. Other than a \$10 set-up fee, this service is free.

*CRCN CalMail* is for broadband users (e.g., DSL, cable) and other Internet connections that want to keep a full service email account through the campus. For an annual flat fee of \$60, plus a \$10

set-up fee, you receive a CalMail account with a [berkeley.edu](http://berkeley.edu) email address, 100MB of email storage, vacation forwarding and Connecting at Berkeley (C@B) consulting support, which includes software, updates, and technical support by email or phone.

Please note: The *CRCN SHIPS* program is no longer taking new subscriptions. Call or visit the Center for more information.



**CalMail**



## Center Sponsored Programs and Events

### LEARNING IN RETIREMENT

There are no enrollment fees for *Learning in Retirement* (LIR) courses, but advance registration is required. Please call the Center to register; course location will be provided with your confirmation. Parking information for Center-sponsored events can be found at the bottom of page six.

#### Preparing for Infectious Disease Threats after Disasters

Due to our move and other circumstances, the first course of the semester was only announced by email. Organized by Professor Emeritus Carol N. D'Onofrio, School of Public Health, the following three lectures were given by Tomás Aragón,

- February 26 "Infectious Disease Threats after Disasters"
- March 4 "The 7 Habits of Uninfected People"
- March 11 "Concepts for Controlling Microbial Threats"

#### Libraries – The Intersection of Tradition and Innovation

Organized by Ann Jensen, Head Librarian, Mathematics Statistics Library

Libraries are changing! Learn about large and small innovations that are expanding and challenging academic libraries and scholarship during this time of transition. Lectures will be non-technical in nature, with many visual examples.

The presentation on March 13th will focus on changing patterns and tools for scholarly communication. March 20th will feature digital versions of art, images, primary historical documents and more. The session on March 27th session will be based on experience with the high profile partnerships that UC has recently undertaken to digitize vast portions of their collections. Copyright, open access and new modes of discovering and using materials will be discussed. The final lecture on April 3rd will pull it all together, as Professor Charles Faulhaber speaks from his own research experience and from his years as Director of one of the premiere special collections libraries in the world, the Bancroft Library.

The whole series should leave participants with a better understanding of how technological innovations are helping to open the library doors to an ever widening community of users, while simultaneously enhancing scholarship in exciting new ways.

#### Thursdays, 1pm – 3pm

- March 13 John Ober – California Digital Library, Former Director of UC Office of Scholarly Communication  
"From Scholarly Publishing to Scholarly Communication: Libraries' New Partnerships with Scholars"
- March 20 Rosalie Lack – Director, Digital Special Collections, California Digital Library  
"From the Gold Rush to the Black Panthers: Discovering UC's Vast Digital Collections"
- March 27 Ivy Anderson – Director of Collections, California Digital Library and Heather Christenson – Mass Digitization Project Manager, California Digital Library  
"Massively Digitizing UC Library Collections – Google, Microsoft, and more"
- April 3 Charles Faulhaber – Professor and Director of the Bancroft Library  
"The Library of the Future (the Future is Now)"

#### New Models of Research Collaboration: How Can University, Industry, and Government Work Together to Advance Technology

Scheduled Speakers include:

- Carol Mimura, Associate Vice Chancellor, Intellectual Property and Industry Research Alliances (IPIRA)
- David Hodges, Professor, Electrical Engineering and Computer Sciences (EECS)
- Gary Baldwin, Director, Center for Information Technology Research in the Interest of Society (CITRIS)

This course will take place in April – May. Please call the Center to pre-register. Dates, times, and locations will be sent to you at a later date.





## Center Sponsored Programs and Events

## BERKELEY ART MUSEUM

*Retirees are invited to join public docent-guided tours of these two new exhibits:*

### **Enrique Chagoya: Borderlandia**

February 13, 2008 - May 18, 2008

Cultural collisions and hybrids inform the work of Mexican-born, San Francisco-based artist Enrique Chagoya. Tapping into Mexico's complex history, international politics world religion, and popular culture, the artist's lively paintings, drawings, prints, and sculpture often intermingle contemporary icons with ancient figures. This comprehensive survey of Chagoya's work will present more than 60 pieces made from 1983-2007.

### **Protest in Paris 1968: The Photographs of Serge Hambourg**

March 12, 2008 - June 1, 2008

The thirty-five black and white photographs in this exhibition by French Photographer Serge Hambourg provide a striking eyewitness account of the events of May 1968 in Paris, when student and worker strikes against the political and social establishment brought the country to a standstill. Hambourg's photographs depict protestors marching in the streets of Paris, as well as the reactions of bystanders and opposition members, who were loyal to the government of President Charles de Gaulle.

*Docent-led tours are usually held on Thursdays at 12:15pm and 5:30pm, and Sundays at 2pm. Call the Berkeley Art Museum for more information: 510.642.0808.*

## COMPUTER CLASSES

We are in the process of modifying our current classes and developing new ones. We have combined the formerly separate **Internet Basics** and **Internet: Beyond the Basics** into a two-session class now called **Web 1.0—Internet Basics**, followed by the more advanced **Web 2.0—Beyond the Basics**. This semester we are offering **Genealogy 101**, which offers an introduction to online family history research. We are also offering **Microsoft Word: Beyond the Basics** for those interested in word processing.

A \$10 per session fee includes instruction and materials. Class space is limited to 18 participants. Dates and times are subject to change. Call the Center for reservations or if you have any questions. Parking can be arranged for \$4 per day.

### **Web 1.0—Internet Basics** (two sessions)

Tuesday	March 18	9am-Noon
Thursday	March 20	9am-Noon

This class is designed to help you with the basics of the Internet, including how to use browsers and search engines, the tools used to navigate and find information on the web. This class also includes basic web security information.

*Prerequisite: Ability to use the mouse and keyboard*

### **Web 2.0—Beyond the Basics** (two sessions)

Monday	March 24	9am-Noon
Wednesday	March 26	9am-Noon

This class is designed to help you get beyond the basics, including exposure to immediate level search skills and the use of Web 2.0 sites (customized information sites, web-based email, shared bookmark and news sites, and social networking sites).

*Prerequisite: Completion of the Center's Internet Basics Class*



### **Genealogy 101—How to Research Your Family History Online** (two sessions)

Tuesday	March 25	9:15am-Noon
Thursday	March 27	9:15am-Noon

This class will cover the basic principles of online genealogy as well as how to use free resources on the Internet to help you begin and/or expand your family tree. You will learn to unearth and decipher pockets of information nestled in the most surprising places. Bring your questions and family history!

*Prerequisite: Must be comfortable using the computer to browse the Internet.*

### **Microsoft Word—Beyond the Basics**

(two sessions)

Tuesday	April 1	9am-Noon
Thursday	April 3	9am-Noon

This class will take you beyond an introduction to this popular program. The class will help you improve your skills in editing and page layout, as well as give you an introduction to the tools needed to use Excel to create mailing lists ("mail merge").

*Prerequisite: Completion of the Center's Advanced Basics Class*



## Center Sponsored Programs and Events

DAY TRIP

### Sacramento River Train and Heidrick Ag History Center

Wednesday, June 4, 2008

Join UCRA B for a relaxing midweek getaway beginning with a chartered luxury coach ride to Woodland where we will board the Sacramento River Train. This spectacular 2-1/2 hour 28-mile round trip along the Sacramento River through scenic farmlands will also include a luxury box lunch. We will then visit the Heidrick Ag History Center for a docent-led tour of the world's largest collection of antique agricultural equipment and the Hays Antique Truck Museum. The Museum features 130,000 square feet of interactive, one-of-a-kind exhibits. The \$66 cost is all-inclusive. Please call the Retirement Center at 510.642.5461 to have a reservation packet sent to you.

## Association News

### News from the LBNL EX-Ls

The EX-Ls, LBNL's retiree organization, celebrated its 25th anniversary this year at the November quarterly luncheon at the Berkeley Yacht Club. The venue is festive in itself, with its beautiful views of the bay and the brightly colored nautical flags, but balloons and pictures of EX-Ls members around the room (thanks to Vicky Jared) added to the celebratory mood. And the caterer provided us with a decorated birthday cake. We relived the past by viewing the DVD produced last year for the Lab's 75th anniversary (with narration by Don Grether). LBNL Laboratory Director Steve Chu then presented a very exciting vision for the future of the Laboratory. The luncheon, attended by 125 members (a new record!), ended with the election of officers for 2008. Current President Janis Dairiki handed over the gavel to the new President, Jose Alonso. It is worth noting that the membership of the group has grown from the original 25 charter members to just over 300 as of November 2007.

The EX-Ls is an association for retired and other former LBNL employees and their spouses or significant others. It allows members to enjoy and benefit from continued association with the Lab and with their fellow former employees. Primary activities are quarterly luncheons and newsletters. Annual dues of \$12 are assessed in January. For further information, contact Suzanne Stroh at 510.524.1953 or scstroh@gmail.com or check the website: [www.lbl.gov/ex-l-express/](http://www.lbl.gov/ex-l-express/).

### Day at the Races

Thursday, May 15, 2008, 11am

The UC Retirees' Association at Berkeley (UCRA B) invites you to join them at Golden Gate Fields in Albany. UCRA B's Day at the Races serves as the fundraiser for the UCRA B Scholarship Fund, which supports the campus' General Scholarship Fund. The long-term goal is to raise enough funds to endow an annual scholarship for children of staff retirees. Reservations are required as space is limited. The \$29 cost per person includes preferred parking, complimentary racing program and buffet lunch in the elegant Turf Club. If you would like to attend, please call the Center to register. Deadline is May 1st.

### Parking for Center Sponsored Programs and Events

When attending a Center-sponsored event, you are eligible for parking at \$4 in any non-reserved parking space on campus. You must prepay by sending a check or money order **to be received by the Center at least one week prior to the day of the event**. The Center will then mail the permit to your home for use for that program. Alternatively, you may come into the Center and purchase the permits in person.

## UCBRC Book Club

### Book Club

The UC Berkeley Retirement Center would like to hear from you regarding its Book Club program. In addition to the book selected by the College of Letters and Science each year for incoming freshman, the Center would like to hold additional discussion groups if there is enough interest. History Professor Emeritus Robert Middlekauff, who launched this Center program, has agreed to continue to lead discussions for retirees. Please let us know if you are interested in participating in future discussions by contacting the Center at [ucbrc@berkeley.edu](mailto:ucbrc@berkeley.edu) or 510.642.5461.



## the CenterPiece

*The CenterPiece is published by the UC Berkeley Retirement Center, which reports to the Office of the Vice Provost for Academic Affairs and Faculty Welfare. The CenterPiece is distributed to annuitants of UC Berkeley, the UC Office of the President, and Lawrence Berkeley National Laboratory.*

### UC BERKELEY RETIREMENT CENTER POLICY BOARD

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*Carolina Vasquez Defago*

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## On Campus

### CAL DAY

April 12th, 2008 is Cal Day! During UC Berkeley's annual open house, students, faculty, and staff are pleased to be your host for a day of discovery, learning, and fun on the Berkeley campus. You are invited to stop by the Retirement Center's booth during your visit to campus.

## VOLUNTEERS NEEDED

The Alpha California Chapter of Phi Beta Kappa, which may be one of the better-kept secrets at Berkeley, needs your help. The Executive Council feels that the presence of retired Phi Betes, as well as Berkeley retirees, would enhance our initiation ceremony and provide inspiration for the initiates. Thus, we enthusiastically request your presence at the 2008 Initiation Ceremony to be held on Wednesday, May 14 at 4pm. Please call the Retirement Center for location. Your support would be most welcome.

## RETIREE WORK OPPORTUNITIES

Would you like to find temporary work on campus, at Lawrence Berkeley National Laboratory, or at UC Office of the President? Are you already using our Retiree Work Opportunities (RWO) website? If so, you may want to know how hiring departments typically use the website. Often we are asked, "why aren't there more job postings on the website?" Departments often want to recruit a retiree to fill an urgent hiring need, and don't have enough time to post the job and wait for responses. By using the keyword search feature to browse the profiles of retirees posting on the website, they can locate and quickly contact people with the specific skills and experience they need. The RWO website provides a two-way communication and recruitment tool, letting retirees scan job postings and also allowing managers to scan for retirees' capabilities.

If you aren't currently posting your profile on the website, managers can't find you by browsing and searching. Please keep in mind that the keyword search capability applies to the profile itself, not to any attachments (such as a resume) you include, so do provide a succinct description of your unique, work-related skills and interests in your overall profile. You can easily include more details in your attached documents.

You may also be wondering how returning to work could affect your retiree benefits, how you could tune up your resume, or how to prepare for job interviews. You'll find a wealth of such information in the Resource Links feature on the RWO Home Page. Within that feature you can select Retiree Hiring & Benefits. From there you can read and print the "Returning to UC Employment Fact Sheet," which addresses Benefits issues or link to "UC Berkeley Classifications and Pay Schedules," which provides you salary ranges for all UC job classifications. By selecting Retiree Career Resources you may link to "AARP, Working Options" and click on "Finding a Job," which provides you some excellent tools on designing your resume and preparing for job interviews. Please contact Gloria Parra in the Retirement Center at 510-643.4663 or [gjparra@berkeley.edu](mailto:gjparra@berkeley.edu) for ideas on how to create an effective profile on the RWO website.

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**TIME SENSITIVE  
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*The  
Connecting  
Link*  
the **CenterPiece**  
SPRING 2008

## VISIT US ON-LINE!

<http://thecenter.berkeley.edu>

### **The Retirement Center has Moved!**

After ten years in Boalt Hall, the UC Berkeley Retirement Center has found a new home. Our new space, which we share with the Osher Lifelong Learning Institute ([olli@berkeley.edu](mailto:olli@berkeley.edu)), is located in the brown shingle house at 1925 Walnut Street between University Avenue and Berkeley Way, and between Shattuck and Oxford in downtown Berkeley.

### **Directions to the Retirement Center**

**By BART:** Take BART to the Berkeley Station. Exit the station. Walk two blocks north on Shattuck. Turn right on University. Walk one-half block east. Turn left on Walnut. Walk one-half block north. Building is on your right.

**By AC Transit:** AC Transit bus lines 1, 7, 9, 16, 18, 19, 51, 52L, 65, 67, 79, 800, 851, and F stop at the Berkeley Bart Station.

**By car:** Please call the Center for directions and parking information.

### **Campus Accessibility Information**

Check out the online FASDI Access Guide, which includes building accessibility information, as well as other useful accessibility tools.

<http://fasdi.berkeley.edu/index.cfm>

### **New Option for The CenterPiece**

As you may know the State of California is in the midst of a financial crisis, which has led to cuts in the Retirement Center's budget. In an effort to reduce our publication, printing, and mailing costs yet maintain our high level of programming, we would like to encourage you to subscribe to The CenterPiece by electronic delivery (email).

To "opt in" to the electronic delivery option, simply email the Center at [ucbrc@berkeley.edu](mailto:ucbrc@berkeley.edu). If ever you have a problem with your email version, you can always download previous copies of The CenterPiece from our website: <http://thecenter.berkeley.edu>