Emeriti Contributions, Privileges and Benefits

Emeriti enjoy significant privileges and benefits, as befits accomplished individuals who have been tenured members of Berkeley’s faculty. The campus hopes that emeriti will exercise their rights and enjoy their benefits as they make their transition from active to emeritus/a status.

EMERITI PRIVILEGES AND BENEFITS

Did you know as an emeritus/a you ...

- Continue membership and voting rights in the Academic Senate.
- Have lifetime email and library privileges, and access to software.
- Are eligible to serve on graduate degree committees.
- Continue departmental membership; voting rights vary by department.
- Maintain principal investigator status on grants.
- May use the name of the vacated endowed chair position in your academic title.
- May be recalled or volunteer for teaching, research and service.
- May participate in the Emeriti Research & Scholarship Grant program.
- Typically receive annual cost-of-living increases in monthly pension payment.
- Have reduced rates on parking permits, both daily and central campus.
- Are granted automatic membership in UCB Emeriti Association.

For a complete description of all emeriti privileges and benefits visit [http://ofew.berkeley.edu/welfare/retirement](http://ofew.berkeley.edu/welfare/retirement) and select Emeriti Privileges from the side menu.

PATHWAY TO RETIREMENT & FACULTY LIAISON

UC Berkeley is committed to facilitating a smooth transition for faculty who intend to retire. The Office of Faculty Equity and Welfare offers a Pathway to Retirement agreement for faculty who want to move from the everyday expectations in research, teaching, and service to a personally tailored multi-year period of engagement with the University. The Pathway agreement covers both pre and post retirement provisions.

Faculty members and their chairs or deans may agree to post-retirement provisions formally or informally, with or without creating a Pathway to Retirement agreement. Both options will help to ensure that emeriti continue to be warmly included in their academic communities as contributing scholars, teachers, and colleagues.

Professor Emeritus Sam Davis is available to meet with ladder-rank faculty considering retirement providing confidential assistance in negotiating pre- and post- retirement agreements with chairs and deans. (sdavis@berkeley.edu & personal phone 510-712-0045). More details are available at [http://ofew.berkeley.edu/welfare/retirement](http://ofew.berkeley.edu/welfare/retirement). Faculty considering retirement and chairs/deans of units are also welcome to contact the Office of Faculty Equity and Welfare for assistance (ofew@berkeley.edu and 642-1935).

Professor Emeritus Sam Davis serves as UC Berkeley’s Faculty Liaison
The UC Berkeley Emeriti Association (UCBEA) is an independent active advocate of Emeriti interests, acting through campus and systemwide organizations, such as the Council of Emeriti Associations (CUCEA), and the UCB Academic Senate Faculty Welfare Committee, giving emeriti a voice in many decisions made on Campus and at the Office of the President. The Berkeley Emeriti also have a national and international voice as members of the Association of Retirement Organizations in Higher Education (www.arohe.org).

- Five gatherings per year at the Women’s Faculty Club with social hour, lunch and speaker.
- Bi-weekly newsletter with news and updates of interest to emeriti.
- Participation in the nomination of awards for emeriti.
- Mentoring program for faculty and students.
- Work with or serve as Department Emeriti Representative to foster communications between emeriti and departments on important issues.
- Collaboration with the UCB Retirement Center on special campus projects.
- Serve on Executive Committee of UCBEA.

UCBEA is a strong association that serves emeriti individual and collective interests and those of the whole campus community. It is also a fine way of keeping in touch with those colleagues with whom you have shared your professional life.

“Contributing is essential to who I am, and retirement allows me to be who I am.”

Caroline Kane, Professor in Residence Emerita continues to advise students, attend seminars, serve on Academic Senate Committees, and provides her experience to arenas around equity and access for students, new faculty, and retirees.

“I have enjoyed the opportunity of giving my undivided attention to research and related activities, which continue to excite my interest.”

David Wake, Professor Emeritus Integrative Biology and former Director and Curator of Herpetology at the Museum of Vertebrate Zoology.

Pictured left Sheldon Zedeck, UCBEA President, presents David with the 2016-17 Distinguished Emeritus of the Year Award.
The UCB Retirement Center offers a Pre-retirement Planning Course to faculty considering Retirement, as well as perks, discounts, seminars and a “Learning in Retirement” series.

**CAL CONNECTIONS PERKS & DISCOUNTS**

- Cal Rec Club discounted membership
- University Eye Center 20/20 Vision Plan 20% discount
- Berkeley Art Museum & Pacific Film Archive (BAMPFA) free admission and discounts
- UC Berkeley Botanical Gardens annual membership discount
- Cal Performances $5 per ticket discount
- Campus Health Facilitator access
- Music Department performance discounts
- Osher Lifelong Learning Institute (OLLI) $10 off membership
- UC Press online 30% purchase discount
- The Faculty Club & Women’s Faculty Club membership discounts
- Wellness Letter discount for new members
- And more....

To take advantage of these special offers come by the Retirement Center to obtain your Retiree ID, between 1 – 4 pm Monday - Friday, or call 510-642-5461, or email UCBRC@berkeley.edu. For more information: http://retirement.berkeley.edu/id_card

**PRE-RETIREMENT PLANNING**

The Retirement Center offers a dynamic and collaborative 4-part Pre-retirement Planning Course offered in both the Spring and Fall semesters. It focuses on benefits and financial factors related to retirement planning, as well as more personal issues such as work-life transitions, and planning for “happiness” in retirement. Additionally the Center offers workshops on long-term care, housing and estate planning and a website with guides for planning and living. To learn more, visit: http://retirement.berkeley.edu/plan.

**LEARNING IN RETIREMENT**

The Learning in Retirement program provides lecture series on a broad range of topics for your continued learning and enjoyment. Led by an esteemed committee of Emeriti, retirees and their guest(s) may attend all lectures at no cost. There are also opportunities to participate in planning and lecturing. To learn more and view past archived lectures on video, visit: http://retirement.berkeley.edu/lir.

“Active retirement is that state I was always wishing I had: permanent sabbatical!”

GIBOR BASRI, PROFESSOR EMERITUS OF ASTRONOMY
Emeriti bring lifelong value to Berkeley through their wisdom, institutional knowledge, contributions, research, leadership and engagement. Below are highlights from a survey of UCB Emeriti Activity from 2012-15, as well as data on funding and donations. To learn more, visit the UCB Emeriti Association’s website: http://retirement.berkeley.edu/ucbea.

**ACTIVITIES ON CAMPUS**
Reported by 323 survey respondents

- **SERVICE**
  - 41% Reported offering service to campus departments

- **MENTORING**
  - 61% Reported serving in an informal role as a mentor
  - 36% Reported involvement in a formal mentoring program

- **TEACHING**
  - 25% Reported continuing to teach graduate and undergraduate courses

**SCHOLARLY WORKS**
Reported by 323 survey respondents

- **75%** Reported publishing one or more journal articles
- **36%** Reported publishing one or more books

**RESEARCH FUNDING AND DONATIONS**
Of all Emeriti over 3-year fiscal cycle

- **$70 M** Total funding generated by Emeriti for research (average 82 researchers/year)
- **$26.6 M** Total gifts made by Emeriti to UCB (average 970 donors/year)

**UC BERKELEY RETIREMENT CENTER**
Contact Us

510-642-5461  
ucbrc@berkeley.edu  
www.retirement.berkeley.edu  
101 University Hall  
Berkeley, CA 94720-1550

Office hours run Monday through Friday, 1:00 - 4:00 pm excluding holidays and campus closures. As a small office, occasionally we must close during this time. Please call ahead to confirm staff will be available to assist you.