



# Survey of UC Berkeley Emeriti Activity 2015-18

## ACTIVITIES ON CAMPUS

Reported by 371 survey respondents

### SERVICE

**40%**

Reported offering service to campus departments



### MENTORING

**68%**

Reported serving in an informal role as a mentor



**38%**

Reported involvement in a formal mentoring program

### TEACHING

**25%**

Reported continuing to teach graduate and undergraduate courses



## SCHOLARLY WORKS

Reported by 337 survey respondents



**71%**

Reported publishing one or more journal articles



**31%**

Reported publishing one or more books

## RESEARCH FUNDING AND DONATIONS

Of all Emeriti over 3-year fiscal cycle

**\$107.9 M**

Total funding generated by Emeriti for research



**\$26.6 M**

Total gifts made by Emeriti to UCB

# Survey of UC Berkeley Emeriti Activity

## July 2015- June 2018

Every three years, the Council of University of California Emeriti Associations (CUCEA) conducts a survey that attempts to reach all UC emeriti for the purpose of compiling information about their activities in retirement, especially as these activities relate to their academic careers. The most recent survey, covering the period from July 2015 – June 2018 was administered in Fall of 2018 and the results are now available.

The survey methodology is a 21-item standard survey formatted for online participation. It was prepared and distributed using SurveyMonkey. A copy of the survey can be found at the CUCEA website: (<http://cucea.ucsd.edu>). Each of the nine individual UC emeriti associations managed its own survey distribution process and made its own appeals to emeriti for participation. An estimated 6,028 UC emeriti were individually contacted and encouraged to participate in the survey. The results for the entire UC system are described in a report generated by CUCEA, entitled “A Virtual Eleventh Campus: An Inventory of University of California Emeriti Activity During 2015-2018.” A copy of this report can be found at: <http://cucea.ucsd.edu/documents/CUCEA2015-18.pdf>

This UCB summary report focuses on the responses provided by UC Berkeley emeriti. Based on a database provided by the UCB Retirement Center, the survey was distributed to 1048 emeriti. Emeriti were contacted either by regular mail or by email, depending on their stated preference for receiving information about emeriti affairs. Those contacted by email were encouraged to participate in the study and given a link to an online SurveyMonkey survey. Those emeriti who stated a preference to use standard mail received a printed version of the online survey along with a stamped return envelope. Mailed surveys were returned to the local campuses and the information on them was transcribed into the SurveyMonkey database. After an initial request, two follow-up requests were made to all emeriti requesting their participation. Responses were obtained from 371 emeriti, which is 35% of the UCB emeriti contacted.

Results for the survey are presented in the following pages. The format used to present the results is to (1) present each question as provided in the survey; (2) followed by the number and percentages for the responses to the categories of the question. For many of the questions, there was an opportunity for the respondent to provide a comment, explanation, or elaboration. These open-ended responses are summarized briefly in a “NOTE” following the table presentation of the results.

What the data and results show is that UC Berkeley emeriti continue to be active contributors to Berkeley’s excellence. Many have continued activities in areas on campus pertaining to campus teaching, research, administration, and service, as well as to their professional associations. Emeriti continue to be highly creative, generating much new research and scholarship. Emeriti continue to

garner honors, recognition, and awards. Many emeriti continue to obtain grants and financial support for their research endeavors. A significant increase from the previous survey was an increase of \$70M to \$107.9 M in emeriti research funding. Emeriti also provide significant amounts of financial contribution in the form of donations and bequests totaling \$26.6M detailed at the end of the report.

Finally, the results show that many have transitioned to retirement and found new ways to channel their energies that include societal, campus, and family endeavors. Emeriti are a strong resource for the campus, and they are a potent group of representatives for campus as well.

Many retirees have clearly chosen not to disengage from their campus, their research and teaching activities, and their commitment to UC Berkeley. UC Berkeley not only should be proud of their retired faculty but also should consider ways to make good use of their experience and energy.

## Q1 During which time period did you retire?

Answered: 371 Skipped: 0

| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| 2015-2018      | 21.83%    | 81         |
| 2010-2014      | 28.03%    | 104        |
| 2005-2009      | 20.75%    | 77         |
| 2000-2004      | 13.48%    | 50         |
| 1995-1999      | 4.31%     | 16         |
| Before 1995    | 11.59%    | 43         |
| <b>TOTAL</b>   |           | <b>371</b> |

## Q2 From which campus did you retire?

Answered: 371 Skipped: 0

| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| UC Berkeley    | 100.00%   | 371        |
| <b>TOTAL</b>   |           | <b>371</b> |

## Q3 Have you taught any classes during 2015-2018?

Answered: 363 Skipped: 8

|  | NONE DURING THIS PERIOD | 1     | 2     | 3     | 4     | 5     | MORE THAN 5 | TOTAL |
|--|-------------------------|-------|-------|-------|-------|-------|-------------|-------|
| Undergraduate UC classes taught                | 76.03%                  | 7.57% | 5.05% | 3.47% | 4.10% | 1.26% | 2.52%       |       |
|  | 241                     | 24    | 16    | 11    | 13    | 4     | 8           | 317   |
| Graduate UC classes taught                     | 73.36%                  | 8.55% | 6.58% | 4.93% | 1.64% | 1.64% | 3.29%       |       |
|  | 223                     | 26    | 20    | 15    | 5     | 5     | 10          | 304   |
| Undergraduate classes taught on other campuses | 94.86%                  | 1.58% | 1.19% | 0.40% | 0.79% | 0.00% | 1.19%       |       |
|  | 240                     | 4     | 3     | 1     | 2     | 0     | 3           | 253   |
| Graduate classes taught on other campuses      | 89.88%                  | 4.67% | 1.17% | 1.56% | 1.17% | 0.39% | 1.17%       |       |
|  | 231                     | 12    | 3     | 4     | 3     | 1     | 3           | 257   |

NOTE: Approximately 25% of the respondents continue to teach courses at UCB, both at the graduate and undergraduate level; of these respondents who are teaching, approximately 71% are teaching more than one course.

### Q4 If you have participated in any other type of teaching during 2015 - 2018, describe briefly below.

Answered: 161 Skipped: 210

NOTE: A review of the responses provided by the 161 who participated in activities other than teaching undergraduate or graduate courses included the following activities: mentoring, advising, focused and limited time seminars; guest lectures; workshops; visiting instructor at another university; Osher or Learning in Retirement instructor; chairing theses; research supervisor; and tutoring students.

### Q5 Have you served as a mentor during 2015-2018?

Answered: 352 Skipped: 19

|  | YES    | NO     | TOTAL |
|--|--------|--------|-------|
| Involved in a formal mentoring program | 38.41% | 61.59% |       |
|  | 106    | 170    | 276   |
| Served in an informal role as a mentor | 68.26% | 31.74% |       |
|  | 200    | 93     | 293   |

NOTE: Comments accompanying the responses indicate that the mentoring was of faculty (including visiting scholars), both tenured and untenured, and both undergraduate and graduate students, as well as postdocs, and included advising on research, theses and dissertations. Several emeriti are involved in advising, coaching and mentoring in the community and high schools.

### Q6 Have you authored or co-authored any published articles, book chapters or papers in your field/profession during 2015-2018?

Answered: 355 Skipped: 16

|  | NONE DURING THIS PERIOD | 1      | 2      | 3      | 4     | 5     | 6     | 7     | 8     | 9     | 10    | MORE THAN 10 | TOTAL |
|--|-------------------------|--------|--------|--------|-------|-------|-------|-------|-------|-------|-------|--------------|-------|
| Number of journal articles               | 29.38%                  | 14.24% | 11.87% | 10.98% | 5.34% | 4.15% | 3.26% | 1.78% | 3.26% | 1.48% | 1.48% | 12.76%       |       |
|  | 99                      | 48     | 40     | 37     | 18    | 14    | 11    | 6     | 11    | 5     | 5     | 43           | 337   |
| Number of book chapters                  | 51.23%                  | 17.54% | 11.58% | 4.56%  | 4.21% | 3.86% | 1.40% | 0.00% | 1.40% | 0.35% | 1.05% | 2.81%        |       |
|  | 146                     | 50     | 33     | 13     | 12    | 11    | 4     | 0     | 4     | 1     | 3     | 8            | 285   |
| Number of papers at meetings/conferences | 35.40%                  | 11.68% | 10.31% | 6.87%  | 8.25% | 7.56% | 4.81% | 0.69% | 1.37% | 2.06% | 1.37% | 9.62%        |       |
|  | 103                     | 34     | 30     | 20     | 24    | 22    | 14    | 2     | 4     | 6     | 4     | 28           | 291   |

### Q7 Have you authored or co-authored any published books in your field/profession during 2015-2018?

|                 | NONE DURING THIS PERIOD | Answered: 351 |              |              |              |              |              | Skipped: 20  |       |
|-----------------|-------------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|
|                 |                         | 1             | 2            | 3            | 4            | 5            | 6            | MORE THAN 6  | TOTAL |
| Number of books | <b>68.95%</b>           | <b>21.94%</b> | <b>4.56%</b> | <b>1.99%</b> | <b>1.14%</b> | <b>0.57%</b> | <b>0.28%</b> | <b>0.57%</b> |       |
|                 | 242                     | 77            | 16           | 7            | 4            | 2            | 1            | 2            | 351   |

NOTE: The data reveal the continued professional engagement of emeriti; approximately 30% to 50% of the respondents have published one or more books or book chapters, approximately 70% have published one or more journal articles; and 65% of the respondents have presented papers at meetings and conferences.

### Q8 Have you used electronic or social media (e.g., blogs, websites, YouTube, Instagram, Facebook, etc.) as outlets for your scholarly/creative work during 2015-2018?

| ANSWER CHOICES | Answered: 350 |  | Skipped: 21 |  |            |
|----------------|---------------|--|-------------|--|------------|
|                | RESPONSES     |  |             |  |            |
| Yes            | 37.43%        |  |             |  | 131        |
| No             | 62.57%        |  |             |  | 219        |
| <b>TOTAL</b>   |               |  |             |  | <b>350</b> |

### Q9 Have you undertaken any creative or artistic projects during 2015- 2018?

|                        | NONE DURING THIS PERIOD | Answered: 325 |              |              |              |              |              | Skipped: 46 |  |
|------------------------|-------------------------|---------------|--------------|--------------|--------------|--------------|--------------|-------------|--|
|                        |                         | 1             | 2            | 3            | 4            | 5            | MORE THAN 5  | TOTAL       |  |
| Theatrical productions | <b>96.35%</b>           | <b>0.36%</b>  | <b>0.73%</b> | <b>0.00%</b> | <b>0.36%</b> | <b>0.36%</b> | <b>1.82%</b> |             |  |
|                        | 264                     | 1             | 2            | 0            | 1            | 1            | 5            | 274         |  |
| Musical performances   | <b>93.36%</b>           | <b>1.11%</b>  | <b>0.74%</b> | <b>0.00%</b> | <b>0.37%</b> | <b>0.37%</b> | <b>4.06%</b> |             |  |
|                        | 253                     | 3             | 2            | 0            | 1            | 1            | 11           | 271         |  |
| Literary works         | <b>90.37%</b>           | <b>4.81%</b>  | <b>2.22%</b> | <b>0.74%</b> | <b>0.37%</b> | <b>0.00%</b> | <b>1.48%</b> |             |  |
|                        | 244                     | 13            | 6            | 2            | 1            | 0            | 4            | 270         |  |
| Visual arts            | <b>88.52%</b>           | <b>2.22%</b>  | <b>2.22%</b> | <b>1.48%</b> | <b>1.11%</b> | <b>0.37%</b> | <b>4.07%</b> |             |  |
|                        | 239                     | 6             | 6            | 4            | 3            | 1            | 11           | 270         |  |
| Exhibits/shows         | <b>91.01%</b>           | <b>3.75%</b>  | <b>1.50%</b> | <b>1.50%</b> | <b>0.75%</b> | <b>0.75%</b> | <b>0.75%</b> |             |  |
|                        | 243                     | 10            | 4            | 4            | 2            | 2            | 2            | 267         |  |
| Other                  | <b>91.48%</b>           | <b>4.04%</b>  | <b>0.45%</b> | <b>0.45%</b> | <b>0.00%</b> | <b>0.00%</b> | <b>3.59%</b> |             |  |
|                        | 204                     | 9             | 1            | 1            | 0            | 0            | 8            | 223         |  |

NOTE: Less than 10% of the respondents indicated involvement in “creative or artistic projects” as exemplified by theatrical productions, musical performance, literary work, and exhibitions/shows; for those who did participate, the projects involved “juried shows;” documentary film involvement; development of museum exhibits; performing with musical or theatrical groups; writing novels and poetry; editing, translating, and interpreting documents for colleagues.

### Q10 Works in progress: Are you working on any not-yet-completed Publications or presentations?

Answered: 356 Skipped: 15

| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Yes            | 78.65%    | 280        |
| No             | 21.35%    | 76         |
| <b>TOTAL</b>   |           | <b>356</b> |

### Q11 Please indicate below whether you received funding support for your research or creative work during 2015 -2018.

Answered: 356 Skipped: 15

| ANSWER CHOICES              | RESPONSES |            |
|-----------------------------|-----------|------------|
| Did not receive funding     | 50.84%    | 181        |
| Received intramural funding | 20.22%    | 72         |
| Received extramural funding | 28.93%    | 103        |
| <b>TOTAL</b>                |           | <b>356</b> |

NOTE: Whereas 175 of the respondents indicated that they have generated funding, more complete data was provided by the Vice Chancellor for Research office; this office provided data for all emeriti (*those who responded to the survey as well as those who did not*).

Results show the following data for provided for the fiscal years covering 7/1/15 - 6/30/18:  
 \$107,941,441; 231 distinct PIs representing 82 emeriti  
 \$103,493,211; 66 distinct COI representing 40 emeriti

### Q12 During 2015-2018, have you worked in a:

Answered: 350 Skipped: 21

|                                     | YES           | NO            | TOTAL |
|-------------------------------------|---------------|---------------|-------|
| Entrepreneurial/business enterprise | <b>10.68%</b> | <b>89.32%</b> |       |
|                                     | 33            | 276           | 309   |
| Consulting engagement               | <b>35.42%</b> | <b>64.58%</b> |       |
|                                     | 119           | 217           | 336   |

NOTE: Of the 35% of respondents who indicated consulting engagements many provided expertise, advise, and service pro-bono; for fee activities included consulting to boards, Universities and libraries, technology industries, and expert witness services.

### Q13 Have you participated in any public service work on a pro bono basis during 2015-2018 that makes use of your expertise/background?

Answered: 353 Skipped: 18

| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 47.88%    | 169 |
| No             | 52.12%    | 184 |
| TOTAL          |           | 353 |

NOTE: A review of the responses provided by the 169 who participated in public service work on a pro bono basis reveals the following activities: Board membership and leadership roles for local, statewide and international organizations; clinical service locally and abroad; and presentations and lectures.

### Q14 During 2015-2018, if you were active in your professional/academic association(s), please indicate below. Check all that apply.

Answered: 249 Skipped: 122

| ANSWER CHOICES               | RESPONSES |     |
|------------------------------|-----------|-----|
| Attended meetings/conference | 72.69%    | 181 |
| Reviewed manuscripts         | 77.91%    | 194 |
| Held leadership position     | 20.88%    | 52  |
| Presented paper(s)           | 54.62%    | 136 |
| Reviewed proposals           | 54.22%    | 135 |
| Served on editorial board    | 39.76%    | 99  |
| Other                        | 9.24%     | 23  |
| Total Respondents: 249       |           |     |

### Q15 Have you participated in service work for UC (e.g. committees, projects, etc.) during 2015-2018?

Answered: 356 Skipped: 15

|                                  | YES    | NO     | TOTAL | WEIGHTED AVERAGE |
|----------------------------------|--------|--------|-------|------------------|
| Service to the UC system         | 16.55% | 83.45% |       |                  |
|                                  | 48     | 242    | 290   | 1.83             |
| Campus-level service             | 37.06% | 62.94% |       |                  |
|                                  | 116    | 197    | 313   | 1.63             |
| College/department-level service | 39.67% | 60.33% |       |                  |
|                                  | 121    | 184    | 305   | 1.60             |

NOTE: Services mentioned by respondents include membership on standing committees as well as ad hoc or task force committees – for the department, school, or campus; service for Institutes including directorships; service as interim chair, administrator, or Center or Institute directorships.



### Q16 Have you volunteered or performed community service outside of UC during 2015-2018?

Answered: 341 Skipped: 30

| ANSWER CHOICES | RESPONSES |            |
|----------------|-----------|------------|
| Yes            | 40.18%    | 137        |
| No             | 59.82%    | 204        |
| <b>TOTAL</b>   |           | <b>341</b> |

NOTE: Voluntary community service includes activities at community centers; non-profit organizations; clinics, food banks, rescue centers; service on boards; involvement in local schools and libraries; activity in museums.

### Q17 Have you received any honors or other recognition during 2015- 2018?

Answered: 349 Skipped: 22

|                  | YES           | NO            | TOTAL |
|------------------|---------------|---------------|-------|
| Profession/Field | <b>39.65%</b> | <b>60.35%</b> |       |
|                  | 136           | 207           | 343   |
| Community/Civic  | <b>7.44%</b>  | <b>92.56%</b> |       |
|                  | 18            | 224           | 242   |

NOTE: Of the 154 who have received some form of honor or recognition, the types, typically from professional societies or associations are: honors from professional societies for scientific or service contributions; lifetime achievement awards; distinguished alumnus/a award; naming of an endowed chair; best paper award; presenting key note address; honorary degree; election to fellow status in a society/association; and receipt of "medals" from societies/associations.

### Q18 If you are in the health sciences field(s), please respond to the items below:

Answered: 63 Skipped: 308

|   | YES           | NO            | TOTAL |
|---|---------------|---------------|-------|
| Are you maintaining your professional licenses to practice? | <b>23.73%</b> | <b>76.27%</b> |       |
|   | 14            | 45            | 59    |
| Are you doing clinical work?                                | <b>12.90%</b> | <b>87.10%</b> |       |
|   | 8             | 54            | 62    |

## Q19 Are you a member of the emeriti association on your campus?

Answered: 356 Skipped: 15

| ANSWER CHOICES | RESPONSES |     |
|----------------|-----------|-----|
| Yes            | 54.78%    | 195 |
| No             | 22.47%    | 80  |
| Unsure         | 22.75%    | 81  |
| TOTAL          |           | 356 |

## Q20 Please describe any other of your activities in retirement during 2015-2018 that may be of interest:

Answered: 80 Skipped: 291

NOTE: The types of activities cited in response to this question include: teaching at other universities; guest lectureships; working in one's own or other's developing companies; service in the community; board leadership roles, continued research, community activism, etc. – many of these activities could have, and perhaps were, noted in responses to other questions in the survey.

Other activities included “enjoying retirement,” exercise, travel, choral singing, bread making, music lessons, learning new language, grandparenting, writing a memoir, and caring for elderly family or friends.

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**NOTE: Total Gifts made by Emeriti to UCB** data included on our cover was obtained from the UCB Development Office, which reflects contributions for all emeriti (those who responded to the survey as well as those who did not). The data includes the total number of and total amount of gifts, pledges, and matching gifts given in the specified year. Because bequests are recorded as pledges, that data includes these gifts.

In 2016, Emeriti gave 1,092 gifts for an approximate total of \$8,404,360.

In 2017, Emeriti gave 1,044 gifts for an approximate total of \$8,773,657.

In 2018, Emeriti gave 1,118 gifts for an approximate total of \$9,467,659.

In total, Emeriti gave 3,254 gifts for an approximate total of \$26,645,676.