



Emeriti Contributions, Privileges and Benefits

Emeriti enjoy significant privileges and benefits, as befits accomplished individuals who have been tenured members of Berkeley's faculty. The campus hopes that emeriti will exercise their rights and enjoy their benefits as they make their transition from active to emeritus/a status.

EMERITI PRIVILEGES AND BENEFITS

Did you know as an emeritus/a you ...

- Continue membership and voting rights in the Academic Senate.
- Have lifetime email and library privileges, and access to software.
- Are eligible to serve on graduate degree committees.
- Continue departmental membership; voting rights vary by department.
- Maintain principal investigator status on grants.
- May use the name of the vacated endowed chair position in your academic title.
- May be recalled or volunteer for teaching, research and service.
- May participate in the Emeriti Research & Scholarship Grant program.
- Typically receive annual cost-of-living increases in monthly pension payment.
- Have reduced rates on parking permits, both daily and central campus.
- Are granted automatic membership in UCB Emeriti Association.

For a complete description of all emeriti privileges and benefits visit <http://ofew.berkeley.edu/welfare/retirement> and select Emeriti Privileges from the side menu.

PATHWAY TO RETIREMENT & FACULTY LIAISON

UC Berkeley is committed to facilitating a smooth transition for faculty who intend to retire. The Office of Faculty Equity and Welfare offers a Pathway to Retirement agreement for faculty who want to move from the everyday expectations in research, teaching, and service to a personally tailored multi-year period of engagement with the University. The Pathway agreement covers both pre and post retirement provisions.

Faculty members and their chairs or deans may agree to post-retirement provisions formally or informally, with or without creating a Pathway to Retirement agreement. Both options will help to ensure that emeriti continue to be warmly included in their academic communities as contributing scholars, teachers, and colleagues.

Professor Emeritus Sam Davis is available to meet with ladder-rank faculty considering retirement providing confidential assistance in negotiating pre- and post- retirement agreements with chairs and deans. (sdavis@berkeley.edu & personal phone 510-712-0045). More details are available at <http://ofew.berkeley.edu/welfare/retirement>. Faculty considering retirement and chairs/deans of units are also welcome to contact the Office of Faculty Equity and Welfare for assistance (ofew@berkeley.edu and 642-1935).



Professor Emeritus Sam Davis serves as UC Berkeley's Faculty Liaison

Leadership, Involvement and Advocacy

The UC Berkeley Emeriti Association (UCBEA) is made up of over 1000 Emeriti from all disciplines. UCBEA serves as an advocate and a way to keep connected to your colleagues.



“Contributing is essential to who I am, and retirement allows me to be who I am.”

Caroline Kane, Professor in Residence Emerita continues to advise students, attend seminars, serve on Academic Senate Committees, and provides her experience to arenas around equity and access for students, new faculty, and retirees.



“I have enjoyed the opportunity of giving my undivided attention to research and related activities, which continue to excite my interest.”

David Wake, Professor Emeritus Integrative Biology and former Director and Curator of Herpetology at the Museum of Vertebrate Zoology.

Pictured left Sheldon Zedeck, UCBEA President, presents David with the 2016-17 Distinguished Emeritus of the Year Award

The UC Berkeley Emeriti Association (UCBEA) is an independent active advocate of Emeriti interests, acting through campus and systemwide organizations, such as the Council of Emeriti Associations (CUCEA), and the UCB Academic Senate Faculty Welfare Committee, giving emeriti a voice in many decisions made on Campus and at the Office of the President. The Berkeley Emeriti also have a national and international voice as members of the Association of Retirement Organizations in Higher Education (www.arohe.org).

- Five gatherings per year at the Women’s Faculty Club with social hour, lunch and speaker.
- Bi-weekly newsletter with news and updates of interest to emeriti.
- Participation in the nomination of awards for emeriti.
- Mentoring program for faculty and students.
- Work with or serve as Department Emeriti Representative to foster communications between emeriti and departments on important issues.
- Collaboration with the UCB Retirement Center on special campus projects.
- Serve on Executive Committee of UCBEA.

UCBEA is a strong association that serves emeriti individual and collective interests and those of the whole campus community. It is also a fine way of keeping in touch with those colleagues with whom you have shared your professional life.



UCB RETIREMENT CENTER PRIVILEGES

The UCB Retirement Center offers a Pre-retirement Planning Course to faculty considering Retirement, as well as perks, discounts, seminars and a “Learning in Retirement” series.

CAL CONNECTIONS PERKS & DISCOUNTS

- Cal Rec Club discounted membership
- University Eye Center 20/20 Vision Plan 20% discount
- Berkeley Art Museum & Pacific Film Archive (BAMPFA) free admission and discounts
- UC Berkeley Botanical Gardens annual membership discount
- Cal Performances \$5 per ticket discount
- Campus Health Facilitator access
- Music Department performance discounts
- Osher Lifelong Learning Institute (OLLI) \$10 off membership
- UC Press online 30% purchase discount
- The Faculty Club & Women’s Faculty Club membership discounts
- Wellness Letter discount for new members
- And more....

To take advantage of these special offers come by the Retirement Center to obtain your Retiree ID, between 1 – 4 pm Monday - Friday, or call 510-642-5461, or email UCBRC@berkeley.edu. For more information: http://retirement.berkeley.edu/id_card

PRE-RETIREMENT PLANNING

The Retirement Center coordinates a variety of pre-retirement planning and long-term care planning seminars to help you prepare for the important transition of retirement and life beyond. Seminars include the nuts and bolts of retirement, as well as topics regarding transitions of academic life, family life and new or part-time employment. To learn more, visit:

<http://retirement.berkeley.edu/plan>.

LEARNING IN RETIREMENT

The Learning in Retirement program provides lecture series on a broad range of topics for your continued learning and enjoyment. Led by an esteemed committee of Emeriti, retirees and their guest(s) may attend all lectures at no cost. There are also opportunities to participate in planning and lecturing. To learn more and view past archived lectures on video, visit:

<http://retirement.berkeley.edu/lir>.



“Active retirement is that state I was always wishing I had: permanent sabbatical!”

GIBOR BASRI,
PROFESSOR EMERITUS
OF ASTRONOMY

Emeriti Contributions

Emeriti bring lifelong value to Berkeley through their wisdom, institutional knowledge, contributions, research, leadership and engagement. Below are highlights from a survey of UCB Emeriti Activity from 2015-18, as well as data on funding and donations. To learn more, visit the UCB Emeriti Association's website: <http://retirement.berkeley.edu/ucbea>.

ACTIVITIES ON CAMPUS

Reported by 323 survey respondents

SERVICE

40%

Reported offering service to campus departments

MENTORING

68%

Reported serving in an informal role as a mentor

38%

Reported involvement in a formal mentoring program

TEACHING

25%

Reported continuing to teach graduate and undergraduate courses

SCHOLARLY WORKS

Reported by 323 survey respondents



71%

Reported publishing one or more journal articles



31%

Reported publishing one or more books

RESEARCH FUNDING AND DONATIONS

Of all Emeriti over 3-year fiscal cycle

\$94.9 M

New and ongoing research generated by Emeriti PI's



\$26.6 M

Total gifts made by Emeriti to UCB

**UC BERKELEY
RETIREMENT
CENTER
CONTACT US**

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Office hours run Monday through Friday, 1:00 - 4:00 pm excluding holidays and campus closures. As a small office, occasionally we must close during this time. Please call ahead to confirm staff will be available to assist you.